

**BUILD**   
**THE**  **NATION**



**POWERING THE  
WORKFORCE**  
THAT SHAPES THE FUTURE



# ABOUT BUILD THE NATION

America needs the next generation of skilled professionals to build the infrastructure our communities depend on. As demand continues to grow, so do opportunities for people ready to put in the hard work and build meaningful, high-earning careers.

That's why Build the Nation exists: to help more people discover futures in the skilled trades and create something that lasts. An apprenticeship is where that journey begins.

## WHAT IS AN APPRENTICESHIP?

*An apprenticeship is paid, professional training that teaches you a skilled trade through real job experience, expert instruction, and mentorship. It's the proven path to mastering a craft, earning great money, and building a long-term career – without the student loans.*

*Whether you're exploring your future or already working with your hands, an apprenticeship in the construction industry gives you the skills, certifications, and confidence to grow fast.*



## PROGRAM DETAILS

# WHAT THIS MEANS FOR YOU

Whether you're exploring your future or already working with your hands, an apprenticeship in the construction industry gives you the skills, certifications, and confidence to grow fast.



## EARN WHILE YOU LEARN

You get paid to train. No tuition. No debt. Just real experience from day one.

## HANDS ON TRAINING

Learn from experienced tradespeople who know the field and teach you the right way from the start.

## CAMARADERIE & MENTORSHIP

You're never on your own. Gain hands-on guidance from experienced pros and grow alongside fellow apprentices.

## A REAL CAREER LAUNCHPAD

Apprentices become licensed tradespeople, and can grow into foremen, superintendents, project managers, estimators, and more. The more you grow your skillset, the more you earn.

## YOUR WORK LEAVES A MARK

The buildings you help create will stand for decades – stadiums, high-rises, resorts, and the biggest projects in the country.

## START HERE, GO FURTHER

The biggest projects aren't always in your hometown, so being open to new cities can lead to bigger projects, faster growth, and new experiences.







THE ADVANTAGES OF THE TRADES

WHY CHOOSE APPRENTICESHIP

Step into a profession that’s essential and puts you in control of your earning potential. You’re not just learning a job – you’re starting a path to leadership, high pay, and career freedom.



ZERO SCHOOL DEBT

Skip the high tuition costs of technical school, community college or university. With an apprenticeship, your training is on-the-job, paid, and building your resume with every hour.

| PATH                                                 | TUITION & FEES | BOOKS & SUPPLIES | TOTAL COST   |
|------------------------------------------------------|----------------|------------------|--------------|
| APPRENTICESHIP                                       | \$0            | \$0              | \$0          |
| TRADE / TECHNICAL SCHOOL                             | \$10K-35K      | \$2K-5K          | \$12K-35K    |
| COMMUNITY COLLEGE                                    | \$7K-\$10K     | \$2K-\$5K        | \$22K-\$45K  |
| UNIVERSITY<br><small>(IN-STATE, 4 YEARS)</small>     | \$38K-\$45K+   | \$5K+            | \$43K-50K+   |
| UNIVERSITY<br><small>(OUT OF STATE, 4 YEARS)</small> | \$100K-\$110K+ | \$5K+            | \$105K-115K+ |

Sources: CollegeBoard – Trends in College Pricing; National Center for Education Statistics (NCES); Trade College Reviews; Indeed Education Cost Data; Bureau of Labor Statistics (BLS) Apprenticeship Earnings Data.

TOOLS AND TECH FROM THE START

You’ll train with the real equipment, systems, and technologies used on major projects so you’re ready for field work, not just classroom theory.

SKIP THE DESK

If you want to stay active and hands-on, this career puts you in the field where the work is happening, the progress is clear, and the impact is real.

HIGH GROWTH & EARNING POTENTIAL

Apprenticeships open the door to supervisor, management, estimating, or specialty roles – all full-time positions eligible for company benefits and built for unlimited earning potential.

| ROLE                  | SALARY RANGE  | NOTES                                                                   |
|-----------------------|---------------|-------------------------------------------------------------------------|
| APPRENTICE            | \$32K-\$50K   | Paid training and raises as you progress                                |
| LICENSED TRADESPERSON | \$55-\$85K    | Skilled, certified, and in high demand                                  |
| FOREMAN               | \$70K-\$105K  | First leadership step managing crews and field operations               |
| SUPERINTENDENT (MEP)  | \$90K-\$150K+ | Oversees major projects; high responsibility and high earning potential |
| PROJECT MANAGER       | \$95K-\$150K+ | Office/leadership path; strong upward mobility into six figures         |

Sources: ZipRecruiter, BLS, Indeed Salary Data, Birm Group (MEP Superintendent Compensation), 2024 national trade compensation reports.



## APPRENTICESHIP PATHWAYS

# CHOOSE YOUR PATH

Power Design is a national design-build contractor delivering electrical, mechanical, plumbing, and systems solutions on some of the country's most complex and innovative projects. We're committed to developing the next generation of skilled professionals through industry-leading training, mentorship, and real career opportunities.

That's why we created **PowerU**, our accredited apprenticeship program designed to help you build your skills, earn industry-recognized certifications, and launch a rewarding career while getting paid to learn.



### TRAIN ON THE JOB

You'll complete all required classroom instruction through four separate one-week visits to Power Design's headquarters in St. Petersburg, Florida each year. *(That's four weeks of paid schooling per year, built into your regular schedule.)*



### NO NIGHT SCHOOL

Classes, labs, and hands-on training happen during paid work hours — not nights or weekends.



### GET FULL SUPPORT

Virtual check-ins with instructors between on-site training visits for asking questions and relating classroom instruction to jobsite work.



### LEARN & EARN

Training is focused, immersive, and aligned with the real work you do in the field.



"College isn't for everyone, but that doesn't mean you can't be successful. I was 18 when I started my Apprenticeship, and look what's done for me.

It's a great feeling when a project comes together, and you can look back and see what you accomplished every day. I would recommend an apprenticeship to anybody — **the sky is the limit.**"

#### MITCH PERMUY

Power Design Founder and CEO



"My apprenticeship is one of the proudest parts of my life. It gave me the skills, the confidence, and the discipline to grow, and it truly made me who I am today."

Nick Y.  
Senior Vice President



FIND YOUR FIT

# CHOOSING YOUR SCOPE

In the construction industry, you can start in the trade that fits your strengths and grow as far as you want. Every path offers hands-on experience, specialized training, and clear opportunities for advancement.



## ELECTRICAL

You'll learn power distribution, lighting, controls, equipment wiring, and the electrical infrastructure that brings entire projects to life.

**Safety-First:** Our teams work in new construction environments, meaning no live/hot wires, cleaner conditions, and safer workflows than many other electrical paths.



## MECHANICAL

Mechanical apprentices learn ductwork installation, hydronic piping, equipment setting, airflow systems, and how heating, cooling, and ventilation all tie together.

This scope is perfect if you enjoy problem-solving, working with large equipment, and seeing how all the moving parts of a building connect.

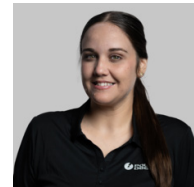


## PLUMBING

You'll install water lines, drainage systems, fixtures, and equipment using unused materials from day one.

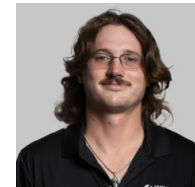
Because we work on new builds, that means clean pipes and systems, with zero sewer work, which is a huge plus for anyone stepping into the plumbing trade.

## HEAR FROM APPRENTICES ★★★★★



*"I was searching for the right career and fell in love with the trades. Electrical is such a beautiful thing. When you look at your finished work and see the intricate light fixtures and panels – it's like art!"*

**Laura H.**  
Electrical Apprentice



*"I get to be outside and pick up new skills every day. With mechanical, I know there are so many different markets I can push into to make money, and the work I do really makes a difference."*

**Max A.**  
Mechanical Apprentice



*"Plumbing is one of the most intricate trades, and there's a lot of care that goes into it that people don't think about. It's hard work, but I know I'll look back on and be proud of my career."*

**Dylan H.**  
Plumbing Apprentice



## PROJECT SPOTLIGHTS

# BEYOND THE BLUEPRINTS

As an Apprentice, you'll work on some of the most exciting projects in the country – multifamily high-rises, luxury hotels, stadiums, data centers, and more. As an apprentice, you're helping shape skylines, strengthen communities, and build places that will last for decades. It's the kind of work you can point to and say, "I helped build that."



### TENNESSEE TITANS STADIUM

An iconic new stadium built to support top-tier competition and an elevated fan experience.



### BENTLEY RESIDENCES

A luxury high-rise where every residence includes its own sky garage, bringing supercars straight to your floor.



### WALDORF ASTORIA

A standout, 93-story tower with unique architecture and thoughtfully designed living spaces.



### SUNSET AMPITHEATER

A premier entertainment destination bringing live music and big-name performances to McKinney, Texas.



# BUILD THE NATION



## Learn More and Apply Today

Think we might be a good match? Scan the QR code to explore our apprenticeship and take the next step.

**[buildthenation.us](https://buildthenation.us)**

